

A BETTER CLINICAL EXPERIENCE

What Others Only Promise,
Advanced Clinical Delivers



A TRUSTED PARTNER TO SUPPORT YOUR CLINICAL RESEARCH

Whether you are planning to launch a clinical trial or seeking the next step in your career, our organization is designed to deliver a better clinical experience for you. We are a global clinical research services organization providing CRO, FSP and Strategic Resourcing solutions to drive better outcomes across the drug development journey.

Our goal is to improve the lives of all those touched by clinical research—approaching each opportunity with foresight, character, resilience and innovation. Based on decades of experience, we help our clients achieve better outcomes by conducting candid conversations and anticipating potential issues through our customized solutions.



A DIFFERENTIATED MODEL DESIGNED TO DRIVE BETTER CLINICAL OUTCOMES



- > On-Demand Contingent Resourcing
- > Direct Hire & Permanent Placement
- > Contract-to-Hire
- > On-Site Talent Management
- > Workforce Planning & Optimization

- > Phase I-IV Studies, Including Hybrid & Decentralized Trials
- > Delivery Models Tailored to the Requirements of Each Study
- > Experience Across All Major Therapeutic Areas
- > Global Reach Across North American, Europe & Asia-Pacific

CRO AND FSP SERVICES

With significant therapeutic expertise across a broad range of indications—including extensive experience in oncology, rare disease and dermatology—our organization provides high-quality solutions for all types of clinical research engagements.

- > **Global Feasibility**
- > **Site Identification & Selection**
- > **Global Study Startup**
- > **Patient & Site Engagement**
- > **eTMF & Document Management**
- > **Clinical Monitoring**
- > **Hybrid & Decentralized Trial Solutions**
- > **Biometrics**
- > **Medical Monitoring**
- > **Safety & Pharmacovigilance**
- > **Medical Writing**
- > **Quality & Validation**
- > **Supply Chain Management**
- > **Therapeutic Expertise (with specialized focus in Oncology, Dermatology, Rare Disease)**

Over 70% of our therapeutic expertise is in Phase II-III



STRATEGIC RESOURCING

We work with our clients to design and develop resourcing plans to meet their needs, offering such varied and creative solutions as on-demand contingent resourcing, direct hire and permanent placements, contract-to-hire, on-site talent management, workforce planning and optimization or payroll support.



Clinical:

- > Recruiters average 15+ years of clinical research recruitment experience
- > We closely support clinical research talent to help guide career decisions, creating more engaged and loyal candidates
- > We're the preferred resource for candidates, with a repeat placement percentage 8x higher than the industry average
- > Screening process and automated engagement tools (SenseHQ® and Vettd.ai®) increase retention and engagement
- > Proprietary talent database with 500,000+ candidates

Quality, Validation & Solutions:

- > Clinical Technology Systems (EDC, TMP, Validation)
- > Program Management and Project Leadership
- > Software Development
- > Cloud Services
- > Data Solutions & Business Intelligence
- > Infrastructure Support



OUR REACH: SERVICES THAT SPAN THE GLOBE

Advanced Clinical and our range of services provide reach throughout the Americas, Europe and Asia-Pacific, providing a unique combination of global services with local expertise.

NORTH AMERICA

United States and Canada

WESTERN EUROPE

United Kingdom, France, Netherlands, Spain, Ireland, Italy, Germany, Switzerland

CENTRAL AND EASTERN EUROPE

Poland, Ukraine, Romania

ASIA-PACIFIC

Australia, Japan, Singapore

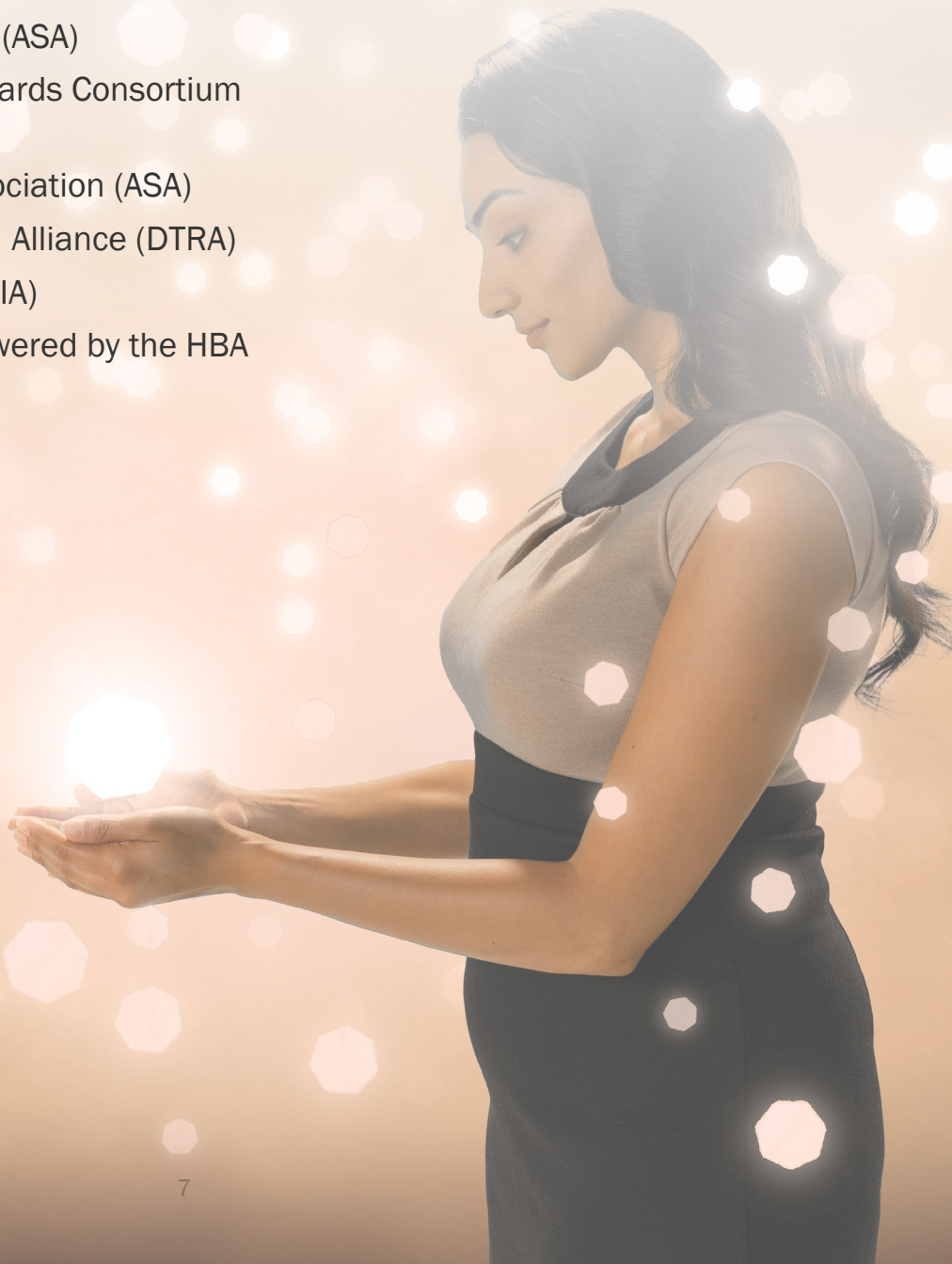


YOU CAN TRUST OUR STABILITY, REPUTATION, AND EXPERTISE

At Advanced Clinical, we are proud to be a privately-held, single-owner company, which was founded in 1994 and has grown organically—not by merger or acquisition—into an award-winning culture, trusted by our clients and internal workforce.

We are members and partners to many leading associations, including:

- > Society for Clinical Data Management (SCDM)
- > AVOCA Quality Consortium
- > Board of Healthcare Businesswomen's Association (HBA)
- > American Statistical Association (ASA)
- > Clinical Data Interchange Standards Consortium (CDISC)
- > Board of American Staffing Association (ASA)
- > Decentralized Trials & Research Alliance (DTRA)
- > Drug Information Association (DIA)
- > Gender Parity Collaborative, powered by the HBA
- > Swiss Biotech Association
- > Medicon Valley Alliance



OUR MISSION AND PILLARS

At Advanced Clinical, we pride ourselves on our commitment to providing a better clinical research experience. This is grounded in a people-first approach, caring about and respecting the patients who make clinical research progress possible and enhancing their quality of life — all while contributing to success for our pharmaceutical, biological and medical device clients.

Our services are guided by our ongoing mission, which is held firm by four pillars that inform how we conduct business every day, from guiding your product’s journey to maintaining an open and productive partnership.



Foresight

Advanced Clinical thinks through every aspect of a specific engagement from the outset, bringing our deep experience to bear to anticipate problems and identify solutions to create more effective processes.



Character

A deeply held belief in the importance of the mission means Advanced Clinical’s people bring insight and candor to critical conversations about what is required to enable success.



Resilience

Advanced Clinical not only solves problems for our clients and partners, but works tirelessly to craft flexible solutions that quickly address issues as they arise.



Innovation

From talent acquisition to support as a dedicated clinical partner across the integral phases of research, Advanced Clinical tailors solutions to meet the needs of every client, site, candidate and patient.

OUR INCLUSIVITY

At Advanced Clinical, we know that diversity of background and thought is crucial for true innovation. Our internal programs aimed at achieving a more equitable, diverse and inclusive workplace were created to responsibly and thoughtfully make a positive difference in how we function both as human beings and as business partners. From dedicated committees and all-staff culture conversations to ongoing unconscious bias and inclusion training, it’s important progress that improves Advanced Clinical’s services, directly benefiting the breadth of ideas that accelerate your project’s journey.



WHAT OTHERS ONLY PROMISE, ADVANCED CLINICAL DELIVERS



**Privately held, single-owner
company since 1994**



**Integrated, flexible
structure with 77%
repeat business rate**



**Mid-market clinical research
services, spanning Phases I-IV
in all major therapeutic areas**



**People-first approach;
employee retention ~92%**



**Customer satisfaction
average of 4.7/5 for 27
consecutive quarters**



AWARD-WINNING LEADERS AND CULTURE

**Nine years
as a Chicago
Tribune Top
Workplace**

**2014-2021
PharmaVOICE
100
Most Inspiring
People in Life
Sciences**

**2015-2016,
2019-2020
Inc. 5000
Fastest-
Growing
Companies**

**2016-2023
Best of
Staffing
Client & Talent
Satisfaction
Diamond Status**

**2014-2019
SIA's Top 10
Largest Life
Sciences
Staffing Firm
in US**

**2020
Crain's
Best Places
to Work in
Chicago —
Finalist**

**2020-2021
Crain's
Largest
Privately Held
Companies
List**

ABOUT ADVANCED CLINICAL

Advanced Clinical is a clinical development and strategic resourcing organization committed to providing a better clinical experience across the drug development journey. Our goal is to improve the lives of all those touched by clinical research—approaching each opportunity with foresight, character, resilience and innovation. Based on decades of experience, we help our clients achieve better outcomes by conducting candid conversations and anticipating potential issues through our customized solutions.

Visit our website to learn more: www.advancedclinical.com